

## Darling Ingredients Environment, Health & Safety Policy Statement

**Our success is dependent on our ability to consistently strive to improve our compliance, services, products and practices. This includes our commitment to providing a safe and healthy workplace and limiting the impacts of our operations to the environment. This commitment is in the best interest of our customers, employees, stockholders and the communities in which we operate.**

Our Health, Safety and Environment (“HSE”) principles are an integral part of our operations and performance management systems. We encourage our employees to adopt and uphold Darling Ingredients’ principles, policies and procedures. Our principles include:

- Protect our health and safety in the workplace
- Prevent and solve our environmental issues, limit pollution at the source, and make efficient use of natural resources
- Limit the human health and environmental impacts of our operations
- Educate ourselves and our customers on the safe and environmentally responsible use of our products
- Support the development of responsible standards internally and externally which enhance our HSE principles
- Actively communicate, implement and monitor HSE compliance
- Unlawful or unethical HSE conduct is not tolerated

These listed principles are in addition to our basic obligation to comply with our company standards as well as all applicable laws and regulations that apply to our operations globally. Where we believe laws and regulations do not adequately protect human health and the environment, we will strive to apply a higher standard.

Our HSE policies and standards are reviewed on a regular basis to ensure they are suitable and sustainable for our business.